Bake the Cookies, Wear the Dress: Connecting with Confident Authenticity

Adrienne Lowe, PyCon 2016
@adriennefriend
Thanks so much!

Sponsors, vendors, caterers, venue staff, organizers!

#positivepython
Thank you Lacey!
@laceynwilliams
Haven’t we met before?

Organizer, PyLadiesATL and PyATL
Django Girls Atlanta organizer
Editor, Your Django Story
Tech editor, O’Reilly’s Head First Python, 2nd ed
Former Director of Advancement, Django Software Foundation (Django)
Current Director of Sponsorship, Write the Docs
Full-time in support at myEmma.com
Getting started
http://www.dailycompass.org/
the Very Bad Advice
Coding With ... Knives?!
Forget about it

Don’t look too feminine! You won’t be taken seriously.

Don’t use too many domestic analogies. They won’t resonate with your largely male audience.

Aren’t you trying to move into tech? Why do you keep mentioning your cooking experience?
...impostor?
“I won’t be sharing anything groundbreaking about Python... do you still think it’s worth it?”
“...share your real experiences and your path. A good talk is more about relating and sharing than being ‘groundbreaking’.”

-- @jasonamyers: Author, O'Reilly's Essential SQLAlchemy; PyTennessee, Nodevember, & PyNash Co-Organizer
Let’s Do This.
And since then?

PyATL
PyLadiesATL
DjangoCon Europe
ELA Conf
OSCON
PyCon
Start where you are
Imposter!
adult version of the

monsters

under the bed
Wrangling the Monsters
Connecting with Authenticity 101:

What do you already do well?

How’d you learn how to do that thing?
How do You do You?
With a forty year career in the software industry, Lars Lohn is an eccentric, skeptic and heretic. Lars embraces complexity, shows no fear in the face of threading, prefers recursion over iteration, and thinks dependency injection is the solution to everything. He is the principal engineer behind the Firefox crash reporting system, Socorro, and has been full-time with Mozilla since 2008.
A mediocre programmer?

Jacob Kaplan-Moss, PyCon 2015 Keynote

Inventor of Django

Co-creator of Django

“Person who started working on Django a year and half after Adrian and Simon created it”
R U OK?

Russell Keith Magee,
DjangoCon US 2015

Former President of
the Django Software
Foundation (DSF)

(Psst: Meet him at the PyBee booth!)
Homemade (non-http) cookies from personal chef turned coder @adriennefriend. Thx from me and @jeremyjboyd!!
#cookieselfie #djangocon thanks @adriennefriend!
Mark Lavin @DrOhYes - 9 Sep 2015
#djangocon #cookieselfie thanks to @adriennefriend
brian whitton @noSlouch · 9 Sep 2015
things I do in Austin #cookieselfie #djangocon cc @adriennefriend @limedaring
_root_ @rogueynn · 9 Sep 2015
#cookieselfie #djangocon @adriennefriend NOMNOMNOM
Gotta do my official #COOKIESELFIE #djangocon -- thanks to everyone for the amazing @djangocon
FIRST #OSCON #cookieselfie w/ @lastontheboat!! Nine cookies left - were you at my talk? FIND ME & snap a selfie! 🍪🍪cookie
Open Source Cupcake  @chris_swenson · May 19
#cookieselfie #oscon @adriennefriend woohoo!
Dave Roberts @sandhillstrat · May 19
#cookieselfie #oscon @adriennefriend /cc @lcooney
#cookieself with @adriennefriend #oscon
What to make of all this?
Being authentic means being welcoming...

Especially to beginners.
Making connections
Maybe she's born with it?
Maybe it’s... hard work and even some tears.
We can't keep telling others that we're not born with it, but making it look like we are.

We can't have it both ways.
it's the process
How to contribute

Imposter syndrome disclaimer: I want your help. No really, I do.

There might be a little voice inside that tells you that you’re not ready; that you need to do one more tutorial, or learn another framework, or write a few more blog posts before you can help me with this project.

I assure you: that’s not the case.

This project has some clear Contribution Guidelines and expectations that you can read here.

The contribution guidelines outline the process that you'll need to follow to get a patch merged. By making expectations and process explicit, I hope to make it easier for you to contribute.

And you don’t just have to write code. You can help out by writing documentation, tests, or even by giving feedback about this work. (And yes, that includes giving feedback about the contribution guidelines.)
Your first Batavia contribution
Russell Keith-Magee edited this page 6 days ago · 8 revisions

So you want to contribute to an Open Source project, but you don't know how? No problem - Batavia is a great place to start.

Imposter syndrome

There may be a little voice inside your head that is telling you that you're not ready; that you need to do one more tutorial; that you aren't ready to be an open source contributor. After all, you're just a beginner. What could you possibly offer a project like this one?

I assure you - the little voice in your head is wrong. If you can write code at all, you can contribute code to open source.

You're not the first person to have those thoughts, either. Even the members of the core team of this project have these thoughts from time to time. It's called "Imposter syndrome", and it's a really common problem. The good news is - we're here to help you get over it.

This tutorial exists to make sure you know exactly what process you have to follow in order to get your patch merged. In addition to these procedural instructions, this project has a Code of Conduct. This Code of Conduct is there to give you confidence that no matter what mistakes you make, you'll be treated with respect. Everyone makes mistakes - that's a natural part of learning. Our pledge to you is that we are here to help you learn, not to insult or belittle you for learning.
You know better
So go do do better
-- with thanks to Maya Angelou
it's a slow row to hoe
I will be presenting to at my 1st tech conference in June. @JrDevMentoring @ScotlandJS codenewbie @techspeakdigest

Scotland JS @ScotlandJS
Would you like to be better at mentoring? @KimCrayton1 is here to help!

Kim Crayton
Overcoming the Challenges of Mentoring @KimCrayton1
WITH GREAT POWER COMES GREAT RESPONSIBILITY...
Why are people on stackoverflow jerks?

i was on the website stackoverflow asking a question about C# that i did not understand, all i got was a bunch of jerk responses about how i should not be on that site asking such simple questions. is there any reason why people are jerks on a site that is meant to help out people with coding?
Daily questions in the life of one SR Dev

How do you install this?
How do I create a query for x?
How should I get started?
I’ve heard about y, but I don’t understand it.
I’ve never actually tried this by myself. Is it difficult? How do you do it?
Read (and Write!) The Docs
This Write the Docs was brought to you by Glitter Lobster aka Doc Lobster
#writtethedocs #lobsterselfie
i’m still learning, too.
How I built a power debugger out of the standard library and things I found on the internet by Doug Hellmann
“I don’t feel very much like Pooh today,” said Pooh.
“There, there,” said Piglet.
“I’ll bring you tea and honey until you do.”
LEARN PYTHON THE HARD WAY
Learning Python the Terrible, Horrible, No Good, Very Bad, Very Hard Way
Hello, World!
Hello, Heartbreak.

```python
>>> print("Hello, Heartbreak.")
Hello, Heartbreak.
```
it's terrifying.
trust me, i know.
But we have the recipe.
Go forth and be... yourself.

...and please stay in touch!
@adriennefriend